

MEMORIU ȘTIINȚIFIC
Student-doctorand: SAVU FLORIN

Studii de doctorat

Perioada: 01.10.2019 – 30.09.2025

Conducător științific: Prof.univ.dr. **Ion STEGĂROIU**

Domeniu: **MANAGEMENT**

Titlul tezei de doctorat: „**STRATEGII DE PERFECTIONARE A MANAGEMENTULUI RESURSELOR UMANE IN CADRUL ADMINISTRAȚIEI PUBLICE LOCALE**”

Activitate științifică

A. Lista de lucrări științifice (articole în reviste sau volume)

A1. ARTICOLE ȘTIINȚIFICE PUBLICATE ÎN REVISTE DE SPECIALITATE INDEXATE ÎN BAZE DE DATE INTERNAȚIONALE (BDI)

1. Manoela Popescu, Mirela Dogaru, Carmen Mihaela Boteanu, Ana Maria Ifrim, **Florin Savu**- "*Communication - Vector for Growth of Management Performance*", Academic Journal of Economic Studies, vol. 6(1), Issue 1, 2020, pp. 134-139, Faculty of Finance, Banking and Accountancy Bucharest, "Dimitrie Cantemir" Christian University Bucharest, Editura Universitară & ADI Publication

<https://www.cceol.com/search/article-detail?id=847673>

2. Manoela Popescu, Mirela Dogaru, **Florin Savu**, Diana Andreea Mândricel, Ana Maria Ifrim- "*A Positive Outlook on Online Business Models*", Academic Journal of Economic Studies, vol. 6(1), Issue 1, 2020, pp. 140–145, Faculty of Finance, Banking and Accountancy Bucharest, "Dimitrie Cantemir" Christian University Bucharest, Editura Universitară & ADI Publication

<https://www.cceol.com/search/article-detail?id=847674>

3. **Florin Savu**- „*Modernization of human resource management approaches in the public sector*”, Revista Univers Strategic , NR. 51, XIII/2022, ISSN: 2067-7464, Online-ISSN: 2068-1682, pp.152-158, Revistă editată de Universitatea Creștină „Dimitrie Cantemir”

<https://www.cceol.com/search/article-detail?id=1067034>

4. **Florin Savu**- „*Organizational structure of government agencies and government employees*”, Revista Univers Strategic , NR. 51, XIII/2022, ISSN: 2067-7464, Online-ISSN: 2068-1682, pp.159-162, Revistă editată de Universitatea Creștină „Dimitrie Cantemir”

<https://www.cceol.com/search/article-detail?id=1067035>

5. **Florin Savu**, Agata Mihaela Popescu – „*Developing standards for human resourcemanagement that will serve as the basis for high performance management*”, Revista Univers Strategic, NR. 51, XIII/2022, ISSN: 2067-7464, Online-ISSN: 2068-1682, pp.163-168, Revistă editată de Universitatea Creștină „Dimitrie Cantemir”

<https://www.cceol.com/search/article-detail?id=1067036>

6. Agata Mihaela Popescu, **Florin Savu** – „*The particular types of actions that are involved in human resource management*”, Revista Univers Strategic, NR. 51, XIII/2022, ISSN: 2067-7464, Online-ISSN: 2068-1682, pp. 169-174, Revistă editată de Universitatea Creștină „Dimitrie Cantemir”

<https://www.cceol.com/search/article-detail?id=1067038>

7. **Florin Savu**- „*The scientific approach's conceptual, epistemological, and methodological frameworks*”, Social Economic Debates, Association for Entrepreneurial Spirit Promotion, vol. 11(2), pp. 71-75, Septembrie, 2022, ISSN 2360-1973; ISSN-L-2248-3837

<https://www.economic-debates.ro/Art%203%20Savu%20Florin%20DSE%202%202022.pdf>

A2. LUCRĂRI PUBLICATE ÎN VOLUMELE UNOR CONFERINȚE NAȚIONALE SAU INTERNAȚIONALE

1. **Florin Savu** – „*Assuming a position of leadership within public organizations*”, Revista Dezbatere Social Economice, vol. 11 nr. 1-2/2022, ISSN- 2360-1973, ISSN-L 2248-3837, pp. 40-43, Asociația pentru Promovarea Spiritului Antreprenorial, Editura DIO, <https://doi.org/10.58679/sed61782>

B. Cărți și manuale

1. Manoela Popescu, Mirela Dogaru, Gabriela Petre, **Florin Savu**, Cristina Ștefan , 2020, „*Antreprenoriat în economia digitală. O abordare integrată*”, Editura Dio, București, 304 pag, ISBN: 978-606-8869-32-2

<https://www.edituradio.ro/magazin/antreprenoriat-in-economia-digitala-o-abordare-integrata/>

C. Participări la conferințe/workshop-uri

1. *International Conference “Globalization, Innovation And Development. Trends And Prospects”, (G.I.D.T.P.)*, Alexandria, November 28-29, 2019, cu titlul: **Human Resource Management in Local Governments**
2. *International Scientific Conference “Accounting and Finance – the global languages in business”*, 5th Edition Pitesti, April 24, 2020, cu titlul: **Exploring the Role of Human Resource Management in Public Sector Transformation**
3. *International Conference Innovative Business Management & Global Entrepreneurship (IBIMAGE 2020)*, September 4th, 2020, On-line Conference, cu titlul: **HR Development in Local Government: How and Why Does HR Strategy Matter in Organizational Change and Development**
4. *9th International Conference, European Perspectives On The Labour Market – Innovation, Competences, Performance – Moving Towards The New Normal*, held on 12th —13th November 2021, Bucharest, Romania (on-line conference), cu titlul: **HRM Autonomy, Integration and Performance in Government Agencies**

5. *16th Economic International Conference „New Challenges and Opportunities for the Economy 4.0”*, that took place in Suceava between May 7th-8th, 2020, cu titlul: **How to Align Human Resources (HR) with Business Strategy**
6. *3rd International Conference Global Ethics - Key of Sustainability (GEKoS)* held on May 20th, 2022, Bucharest, Romania (On-site & On-line conference), cu titlul: **Effective human resources processes in local government**
7. *Creativity and Innovation in Digital Economy (CIDE)*, International Conference was held from November 8-10, 2023, at the Petroleum-Gas University of Ploiești, cu titlul: **Successful practices in human resources development in the workplace: contributions from labor, management and government.**
8. *International Scientific Conference “Accounting and Finance – the global languages in business”*, 9th Edition Pitesti, April 24, 2024, cu titlul: **HR and new approaches to public sector management: improving HRM capacity.**
9. *International Conference on Management, Economics and Accounting* 16th Edition – ICMEA 2024 & Doctoral Research Workshop, 8th – 10th May 2024, Alba Iulia, Romania, cu titlul: **How Human Resource Functions Relate to Organizational Development?**
10. Simpozionul Cercetărilor Doctorale Avansate organizat de către IOSUD – Universitatea Valahia din Târgoviște în perioada 22-23 Mai 2024, cu titlul: **Recrutarea Functionarilor Publici. Oportunitate sau Impediment Pentru Administratia Publica?**
11. 9th Edition of the International Scientific Conference ISSD 2024 “INFORMATION SOCIETY AND SUSTAINABLE DEVELOPMENT” held between June 20 - 21, 2024, in Varna, Bulgaria, cu titlul: ***Strategic Human Capital Management in Municipal Government: An Assessment of Implementation Practices***
12. *International Scientific Conference “Accounting and Finance – the global languages in business”*, 10th Edition Pitesti, April 24, 2025, cu titlul: **How Strategic Human Resource Management Drives Results**

Student-doctorand,
Florin SAVU