



**Curriculum vitae  
Europass**



**PERSONAL  
INFORMATION**

First name(s) Surname(s) **MONICA VIOLETA ACHIM**  
Adress Cluj-Napoca, Cluj county, Romania  
E-mail(uri) monica.achim@econ.ubbcluj.ro, monicaachim@ubbcluj.ro  
Nationality Romanian  
Gender Female

**WORK EXPERIENCE**

**Period** **October 2017-Present**  
**Job occupied** **Professor PhD, Doctor Habilitated in Finance**  
**Main activities and responsibilities** Teaching course of “Economic and financial crimes” at Doctoral School in Economics and Business Administration from the Faculty of Economics and Business Administration, Cluj-Napoca, Romania Babes-Bolyai University, Cluj-Napoca Romania. PhD coordinator in the field of Finance in the same institution.  
  
Teaching courses of “Financial Analysis”, “Financial Diagnosis” and “Financial analysis in banks” at Finance Department from the Faculty of Economics and Business Administration, Cluj-Napoca, Romania  
**Name and adress of employer** Babes-Bolyai University, Faculty of Economics and Business Administration, Department of Finance, Cluj-Napoca, Romania  
**Type of activities** Education, PhD coordinator  
**Period** **March 2013-October 2017**  
**Job occupied** **Associate professor**  
**Main activities and responsibilities** Financial Analysis and Diagnosis, Finance Department  
**Name and adress of employer** Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania  
**Type of activities** Education  
**Period** **Oct.2004 – March 2013**  
**Job occupied** **Lecturer**  
**Main activities and responsibilities** Financial Analysis, Financial Accounting, Statistics, Finance Department

Name and address of employer	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Type of activities	Education
<b>Period</b>	<b>Oct.2000- Oct.2004</b>
Job occupied	Assistant professor
Main activities and responsibilities	Financial Analysis, Financial Accounting, Statistic, Finance Department
Name and address of employer	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Type of activities	Education
<b>Period</b>	<b>Oct. 1998- Oct.2000</b>
Job occupied	Junior lecturer
Main activities and responsibilities	Financial Analysis, Finance Department
Name and address of employer	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Type of activities	Education

## **EDUCATION AND TRAINING**

<b>Period</b>	<b>December 2015</b>
Qualification/ Diploma acquired	Diploma of Habilitation doctor for doctoral supervision in the field of Finance, (MECTS Order no. 3261 / 2.03.2016)
Principal subjects / occupational skills acquired	Finance, financial analysis, corporate governance
Name of institution	Romanian Academy, Bucharest, Romania
Level in national and international classification	Habilitated thesis entitled Analysis and Diagnosis of business performances. Modern approaches in the new economy, grade Very Good
<b>Period</b>	<b>March 2011- January 2013</b>
Qualification/ Diploma acquired	Diplome of postdoctoral studies în Economy <i>Long life learning program for elite researchers SPODE</i> ”, în area of Economic theory, program POSDRU/89/1.5/S/61755, financed by European funds
Principal subjects / occupational skills acquired	Economic theory, Logic and general methodology of scientific research, Testing economic hypotheses, Basis of scientific knowledge, Fundamental economic doctrines, Repositioning and convergence in economic dynamics , Dissolution of disciplinary boundaries in economic research
Name of institution	Romanian Academy, Bucharest, Romania
Level in national and international classification	Postdoctoral thesis titled: “Theories of the firms and the entrepreneur. Revaluations and perspectives” 9,56 degree (of maximum 10)
<b>Period</b>	<b>1999-2004</b>
Qualification/ Diploma achieved	Diploma of doctoral studies în Economy Field, Accounting Specialization

Principal subjects / occupational skills acquired	Financial Accounting, Corporative Finance, Financial Analysis
Name of institution	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Level in national and international classification	Doctoral thesis titled: „Accounting and efficiency of lease trasactions in Romanian economy”, Very Good qualified aquired
<b>Period</b>	<b>1998-1999</b>
Qualification/ Diploma achieved	Diploma of Master in Accounting and Audit
Principal subjects / occupational skills acquired	Accounting, Audit and financial control, „Fuziuni și achiziții, Lease trasactions, Evaluation of company
Name of institution	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Level in national and international classification	Master in Accounting and Audit , mark 10
<b>Period</b>	<b>1994-1998</b>
Qualification/ Diploma achieved	Graduation Certificate pedagogical module
Principal subjects / occupational skills acquired	Psychology, Methodology, Pedagogy, teaching discipline Accountancy Practice high schools in Cluj-Napoca
Name of institution	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Level in national and international classification	Course organized by the Department for teacher training, graduated with 9.75 mark (of maximum 10)
<b>Period</b>	<b>1994-1998</b>
Qualification/ Diploma achieved	Bachelor Degree
Principal subjects / occupational skills acquired	Accounting, Audit, Financial Control, Financial Analysis, Public Finance, Corporate Finance, Public Finance, Finance Company, Financial Markets, Mathematics, Statistics, Economics
Name of institution	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Level in national and international classification	Graduate School of Economics and Business Administration, Cluj-Napoca, Romania Specialisation of Management Accounting and Financial Control, graduated with 9,83 mark
<b>Period</b>	<b>1990-1994</b>
Qualification/ Diploma achieved	Bacalaureate Diploma, mark 9.62 (of maximum 10)
Principal subjects / occupational skills acquired	High School Zalau, Mathematics and physics specialisation

Name of institution Graduated high school

## **PERSONAL SKILLS**

- Accounting Expert, badge no. 20498/2004, member of Board of Chartered and Certified Accountants, Cluj-Napoca branch, since 2004;
- Financial Auditor- in stage badge no. 3648/2008 member of Chamber of Financial Auditors of Romania, since 2008;
- Tax consultant, badge no 4183/2009 , member of Chamber of tax consultants of Romania, Since 2009;
- Financial assesor, badge no 13504/2010 autorysed by Board of Chartered and Certified Accountants, Cluj-Napoca branch
- Member of the Romanian economic and financial analysis society since 2005

## **SCIENTIFIC ACTIVITY**

### **RESEARCH WORKS**

- 162 scientific papers published, as follow:
  - 24 articles ISI Thompson (with IF >0, AIS>0)
  - 80 articles indexed în international databases flow;
  - 27 articles indexed în other revues accredited by CNCSIS
  - 31 articles published in volume of international conferences
- 21 books published in accredited Publisher Houses mentioned by CNCSIS
- participation at over 40 international conferences (Czech Republic, Macedonia, Thailand, Turkey, Greece, in economic domain)

### **RECOGNITION OF SCIENTIFIC AND PROFESSIONAL IMPACT**

- Member in Comission of Economics Sciences within the Minister of Education and Research from Romania, CNATDCU, mandate 2020-2024,
- Hirsch Google scholar =24. A number of 1734 citations identified by Google Scholars  
<https://scholar.google.com/citations?user=OXEBnoQAAAAJ&hl=en>
- Reviewer for UEFISCDI Romanian Minister grants proposal the waves 2016, 2020
- Prize in Scientific Research Activity of Babes-Bolyai University, Cluj-Napoca Romania (2020)
- Coordinating a big Romanian Project financed by UEFISCDI Romanian Minister (www.fincrimenet)

### **ACTIVITIES PER-REVIEW / MEMBER OF THE EDITORIAL BOARDS OR SCIENTIFIC COMMITTEES OF SCIENTIFIC JOURNALS AND CONFERENCES**

- I. Editor: Editor/Co-editor for 3 books in Springer, Editor for Special Issue, Journal Risks (WOS journal), (2021), Co-Editor for the book Digital Economy, Intechopen (2021), Co-Editor at Frontiers Journals (2022)
- II. Reviewer for various journals (at least 70 reviews according to Publons)
  - I.1. ISI journals (Crime law and social change, Applied Economic Letter, Economic research, Journal of Business Economic and Management, Economic Modelling, Business and society, Sustainability, Sage Open, PlosOne, Kybernets etc);
  - I.2. Indexed in international database journals (African Journal of Business Management, International Journal of Business Governance and Ethics (Inderscience), Sage Open, Sky Journal of Journal of Business Administration and Management (SJBAM); Contemporary economics, Studia Universitatis Vasile Goldis, Arad, Economic Series,

- III. Member on the scientific board of: Journal of Economics and International Business Management (JEIBM), Studia Universitatis Economic Series, Vasile Goldis, University Arad, Journal of Risk and Financial Management, Journal of Financial Studies (belonging to the Institute of Financial Studies, Bucharest, Romania)
- IV. Member in Scientific Committees for many international conferences Diversity challenges and Stakeholders' engagement in Finance and FinAI (1-2 Feb, Babes-Bolyai University, Cluj-Napoca 2023); International Conference on Management, Economics and Accounting 15th Edition – ICMEA 2023 & Doctoral Research Workshop (10th – 13th May 2023, Alba Iulia, Romania); European Financial Services Conference ECFS 2023 - "EUROPEAN REFORMS FOR SUSTAINABILITY AND GREEN TRANSITION IN THE FINANCIAL SECTOR" - 7th Edition (23-24 2023 March Brasov, Romania); 29th International Economic Conference – IECS 2022 ( October 28-29 Sibiu, Romania); 30 th edition of International Economic Conference – IECS 2023 ( 25-27 May 2023, Sibiu , University of Lucian Blaga, Sibiu, Romania)
- V. Keynote speaker/Moderator in panels in many international conferences: 2nd International Conference on Accounting, Auditing and Finance (ICAAF 2022) ,University of Western Australia, Perth, Australia November 21-23, 2022; The periodical conferences of Eurasian Business Economics and society , as moderator/discussant in panels (editions 34,35,36,37,38, 39, 40, 41, 42 (<https://ebesweb.org/>))

Mother tongue(s) Romain  
 Other language(s) **English, French**

<i>Autoevaluation</i>	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
<i>Nivel european (*)</i>					
<b>Language</b>	Very well	Very well	Very well	Very well	Very well
<b>Language</b>	Well	Well	Well	Well	Well
Communication skills	Communicative, team spirit				
Skills and computer use	Using of computer (Microsoft Word, Excel, Power Point), soft statistics SPSS, STATA				

**The list with the main scientific results is presented in the Apendix.**

## Appendix- The list with the main scientific results

### I. ARTICLES PUBLISHED IN WOS (With IF >0)

1. **Achim, M.V.**, Postea, M.M. & Noja, G.G. (2024) New estimate of shadow economy based on the total energy consumption. Evidence from the European Union countries. *Energy Economics*, 130, 107335, DOI: <https://doi.org/10.1016/j.eneco.2024.107335>
2. Bota-Avram, C., Apostu, S.A., Ivan, R. & **Achim, M.V.** (2024) Exploring the impact of macro-determinant factors on energy resource depletion: Evidence from a worldwide cross-country panel data analysis. *Energy Economics*, 130, 107341, DOI:<https://doi.org/10.1016/j.eneco.2024.107341>
3. **Achim, M.V.**, Rus, A.I.D. & Mirza, N. (In press) How does intellectual capital spur innovation in economy? A cross-country survey. *International Entrepreneurship and Management Journal*. DOI: <https://doi.org/10.1007/s11365-023-00931-9>
4. Naseer, S., Khalid, S., Parveen, S., Abbass, K, Song, H. & **Achim, M.V.** (2023) COVID-19 outbreak: Impact on global economy. *Frontiers in Public Health*, 10, 1009393, DOI: <https://doi.org/10.3389/fpubh.2022.1009393>
5. **Achim MV.**, Mirza, M. & Văidean, VL.(2022). The asymmetric impact of tax burden structures on the shadow economy: a panel analysis of old and new European Union countries, *Applied Economic letter*, DOI: 10.1080/13504851.2022.2094876, WOS:000820178800001
6. Muresan, GM (Muresan, Gabriela-Mihaela); Vaidean, VL (Vaidean, Viorela-Ligia) ; Mare, C (Mare, Codruta); **Achim, MV (Achim, Monica Violeta)** (2022). Were we happy and we didn't know it? A subjective dynamic and financial assessment pre-, during and post-COVID-19 , *EUROPEAN JOURNAL OF HEALTH ECONOMICS*, DOI10.1007/s10198-022-01506-1, WOS:000843247000001
7. Naseer, S (Naseer, Saira) ; Abbass, K (Abbass, Kashif) ; Asif, M (Asif, Muhammad) ; Hashmi, HB (Hashmi, Hammad Bin Azam); Naseer, S (Naseer, Sidra) ; **Achim, MV (Achim, Monica Violeta)**(2022). Impact of Critical Success Factors on Project Success Through the Mediation of Knowledge Creation, *FRONTIERS IN PSYCHOLOGY*, DOI10.3389/fpsyg.2022.892488, WOS:000813975400001, AIS=1,072, SRI=1,51, PC0=0, PC1=25,17
8. Scheau, MC (Scheau, Mircea Constantin) ; **Achim, MV (Achim, Monica Violeta)** ; Gabudeanu, L (Gabudeanu, Larisa) ; Brici, I (Brici, Iulia) ; Vilcea, AL (Vilcea, Alexandru-Lucian) (2022). Legal, Economic and Cyber Security Framework Considerations for Drone Usage, *APPLIED SCIENCES-BASEL*, 12(9), WOS:000799278800001
9. Khalid, S (Khalid, Sidra) ; Hashmi, HB (Hashmi, Hammad Bin Azam) ; Abbass, K (Abbass, Kashif) ; Ahmad, B (Ahmad, Bilal) ; Niazi, AAK (Khan Niazi, Abdul Aziz) ; **Achim, MV (Achim, Monica Violeta)** (2022). Unlocking the Effect of Supervisor Incivility on Work Withdrawal Behavior: Conservation of Resource Perspective, *FRONTIERS IN PSYCHOLOGY*, DOI10.3389/fpsyg.2022.887352, WOS:000812832100001
10. Huang Fu, Kashif Abbass, Tehmina Fiaz Qazi, Abdul Aziz Khan Niazi and **Monica Violeta Achim (2022)**, Analyzing the barriers to putting corporate financial expropriations to a halt: A structural modeling of the phenomenon, *Frontier in Enviromental Science*, 10:967418, doi: 10.3389/fenvs.2022.967418
11. **Achim Monica Violeta**, Viorela Ligia Văidean, Borlea Nicolae Sorin (2021). Does technology matter for combating ecoomic and financial crime? A panel data study. *Technological and economic development of economy*. 27(1), pp. 223-261, DOI: 10.3846/tede.2021.13977, WOS:000609246200009
12. **Achim, MV (Achim, Monica Violeta)** ; Vaidean, VL (Vaidean, Viorela Ligia); Sabau, AI (Sabau (Popa), Andrada Ioana) ; Safta, IL (Safta, Ioana Lavinia) (2022) The impact of the quality of corporate governance on sustainable development: an analysis based on development level, *Economic Research-*

13. Viorela-Ligia Văidean, **Achim Monica Violeta (2022)**. When more is less: Do information and communication technology (ICT) improve health outcomes? An empirical investigation in a non-linear framework, *Socio-Economic Planning Sciences*, *Socio-Economic Planning Sciences*, [Volume 80](#), March 2022, 101218 <https://doi.org/10.1016/j.seps.2021.101218>, WOS:000776213900003
14. **Achim Monica Violeta**, Viorela Ligia Văidean, Borlea Nicolae Sorin, Rus Alexandra Ioana, Dobre Florin (2021). The impact of intelligence on economic and financial crime: A cross-country study. *Singapore Economic Review*, DOI: 10.1142/S0217590820500782, WOS:000613496400001
15. **Achim, Monica Violeta**, Safta, Ioana Lavinia, Văidean, Viorela Ligia, Mureșan, Gabriela Mihaela & Borlea, Nicolae Sorin (2021). [The impact of covid-19 on financial management: evidence from Romania](#). *Economic Research-Ekonomiska Istraživanja*, DOI: [10.1080/1331677X.2021.1922090](https://doi.org/10.1080/1331677X.2021.1922090), 17/05/2021. WOS:000651295800001
16. **Achim Monica Violeta**, Borlea Nicolae Sorin, Vaidean Viorela Ligia (2020), Corruption and health outcomes within an economic and cultural framework, *The European Journal of Health Economics*, ISSN 1618-7598 , pp 1–13, <https://doi.org/10.1007/s10198-019-01120-8>. WOS:000528619800001
17. **Achim Monica Violeta**, Borlea Nicolae Sorin, Găban Lucian, Cuceu Ionut (2018), Rethinking the shadow economy in terms of happiness: evidence for the European Union member states, *Technological and Economic Development of Economy*, 24(1), ISSN: Economy 2029-4913, 199-228 .DOI:10.3846/20294913.2016.1209250. WOS:000429149000009
18. Hoinaru, R.; Buda, Daniel. Borlea, Sorin Nicolae ; Vaidean, Viorela-Ligia; **Achim, M.V.** (2020). *The Impact of Corruption and Shadow Economy on the Economic and Sustainable Development. Do They "Sand the Wheels" or "Grease the Wheels"?*, Sustainability, ISSN: 2071-1050 12(2), DOI: 10.3390/su12020481 WOS:00051682460003
19. Mureșan Gabriela Mihaela, Ciumaș Cristina, **Achim Monica Violeta** (2019), Can Money Buy Happiness? Evidence for European Countries, *Applied Research in Quality of Life*, DOI: 10.1007/s11482-019-09714-3
20. **Achim Monica Violeta\***, Borlea Nicolae Sorin, Mare Codruta (2018), Geocentric behavior dimension of the organization's performance in the context of globalization, *Social Indicators Research*, ISSN: 0303-8300 135(1) 401-420. DOI: 10.1007/s11205-016-1478-z
21. **Achim Monica Violeta**, Borlea Nicolae Sorin (2018), The impact of corruption on population health, *Population Health Management*, ISSN: 1942-7891 21(1), 84, <https://doi.org/10.1089/pop.2017.0051>
22. **Achim Monica Violeta**, Borlea Nicolae Sorin, Mare Codruța (2016), Corporate governance and business performance: evidence for Romanian economy, *Journal of Business Economics and Management*, ISSN: 1611-1699, 17(3), 458-474, DOI: 10.3846/16111699.2013.834841. WOS:000378815000009
23. Borlea Nicolae Sorin, **Achim Monica Violeta**, Mare Codruța (2017), [Board characteristics and firm performances in emerging economies. Lessons from Romania](#), *Ekonomiska Istraživanja*, ISSN: 1331-677X , 30(1), pp. 55-75, DOI:10.1080/1331677X.2017.1291359, WOS:000398181400004
24. **Achim Monica Violeta**, Borlea Nicolae Sorin, Lucian Vasile Găban (2016), Failure prediction from the investor's view by using financial ratios. Lesson from Romania, *E+M Economie and Management*, 19(4), 17-133, WOS:000393198000009
25. **Achim** , **Monica Violeta**, [Borlea](#) Sorin Nicolae, [Găban](#) Lucian Vasile & [Mihăilă](#) Alin Adrian (2019), *Eastern European Economics*, The Shadow Economy and Culture: Evidence in European Countries, volume 57, issue 5, Pages 352-374.
26. **Achim Monica Violeta**, Borlea Nicolae Sorin, Vaidean Viorela Ligia (2019), [Culture, Entrepreneurship](#)

and Economic Development. An Empirical Approach. *Entrepreneurship Research Journal*, DOI: <https://doi.org/10.1515/erj-2018-0091>

27. **Achim Monica Violeta**, Borlea Nicolae Sorin, Anghelina Andrei (2018), The impact of fiscal policies on corruption: A panel analysis, *South African Journal of Economic and Management Sciences* 21 (1), 1-9, DOI: 10.4102/sajems.v21i1.1970 WOS:000430860600001
28. **Achim Monica Violeta**, Borlea Nicolae Sorin (2014), Environmental performances- way to boost up financial performances of companies, *Environmental Engineering and Management Journal*, 13(4), 991-1005, WOS:000340483100016

## II. BOOKS (SELECTION)

1. **Achim Monica Violeta (Eds.) (2023).** ECONOMIC AND FINANCIAL CRIME, SUSTAINABILITY AND GOOD GOVERNANCE, Springer Cham 2023, <https://doi.org/10.1007/978-3-031-34082-6>
2. **Achim Monica Violeta**, Rober McGee (Eds) (2022). FINANCIAL CRIME IN ROMANIA- A COMMUNITY PULSE SURVEY, Springer Cham 2023, <https://doi.org/10.1007/978-3-031-27883-9>
3. **Achim Monica Violeta**, Borlea Sorin Nicolae (2020). ECONOMIC AND FINANCIAL CRIME. CORRUPTION, SHADOW ECONOMY AND MONEY LAUNDERING, Springer Publishing House Switzerland
4. **Achim Monica Violeta**, Borlea Nicolae Sorin (2019), CRIMINALITATEA ECONOMICO-FINANCIARĂ. CAUZE, EFECTE, SOLUȚII. ABORDĂRI TEORETICE ȘI PRACTICE, Ed. Economica, București.
5. **Achim Monica Violeta (2017)**, DIAGNOSIS OF BUSINESS: A GLOBAL VIEW, LAP LAMBERT Academic Publishing, Germany, ISBN 978-6202007139 184 pag
6. Borlea Nicolae Sorin, Achim Monica Violeta (2017), ANALYSIS OF BUSINESS PERFORMANCES. A GLOBAL AND STRATEGIC PERSPECTIVE, LAP LAMBERT Academic Publishing, Germany, ISBN: 978-620-2-01695-7, p. 172.
7. **Achim Monica Violeta**, Borlea Nicolae Sorin (2013), CORPORATE GOVERNANCE AND BUSINESS PERFORMANCES. MODERN APPROACHES IN THE NEW ECONOMY, LAP LAMBERT Academic Publishing (Category CNCSIS A2), 2013, Germany, ISBN 978-3-659-48994-5, p.150, indexata Wordcat
8. **Achim Monica Violeta**, Borlea Nicolae Sorin (2020), GHID DE ANALIZĂ-DIAGNOSTIC A STĂRII FINANCIARE, Ed. Risoprint, Cluj-Napoca.
9. **Achim Monica Violeta (2017)**, CORUPȚIA ȘI ECONOMIA SUBTERANĂ. TEORII ȘI STUDII, Ed. Presa universitară clujeană, Cluj-Npoca.

## III. THE NUMBER OF CITATIONS:

Hirsch Google scholar =25. A number of 2039 citations identified by Google Scholar <https://scholar.google.com/citations?user=OXEBnoQAAAAJ&hl=en>; Hirsch index of WOS=11.

## IV. PRIZES:

1. PRIZE FOR THE EXCELLENCE IN SCIENTIFIC RESEARCH (2020), Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Babes-Bolyai University
2. Prize of Romanian academic organization UEFISCDI PN-III-P1-1.1- PRECISI-2018- 23441 (2018) granted for the paper RETHINKING THE SHADOW ECONOMY IN TERMS OF HAPPINESS. EVIDENCE FOR THE EUROPEAN UNION MEMBER STATES, published in Technological and Economic Development of Economy (2018), Red Zone ISI journal.
3. Prize of Romanian academic organization UEFISCDI PN-III-P1-1.1- PRECISI-2018- 23442 (2018) granted for the paper GEOCENTRIC BEHAVIOR DIMENSION OF THE



ORGANIZATION PERFORMANCE IN THE CONTEXT OF GLOBALIZATION, published in SOCIAL INDICATORS RESEARCH (2018). Yellow zone. ISI journal.

4. Prize of THE ASSOCIATION OF THE FACULTY OF ECONOMICS OF ROMANIA (AFER) (2014), granted for ECONOMIC SPECIALTY LITERATURE IN THE FIELD OF MANAGEMENT (2014), to the book CORPORATE GOVERNANCE AND BUSINESS PERFORMANCO, Publisher LAP LAMBERT Academic Publishing, Saarbruken, Germany,2013.



April 2024